

MUNICIPALITY OF BRIGHTON
ACCESSIBILITY PLAN
2014 / 2015

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EXECUTIVE SUMMARY:

The Ontarians with Disabilities Act, 2001 (ODA) aims to improve access and opportunities to people with disabilities and to enable their involvement in the identification, removal and prevention of barriers. In turn, ODA assists municipalities to prepare an annual accessibility plan in consultation for those with a disability within their community.

This document is the Municipality of Brighton's Annual Accessibility Plan for the upcoming years of 2014 and 2015. It describes measures that the Municipality of Brighton intends to take in the coming years to identify, remove and prevent barriers for people with disabilities. This document includes all Municipal owned buildings that have barriers to be removed; including sidewalks and intersections to help make Brighton more accessible for those who have a disability. Furthermore, it will provide a detailed report on the success or failure of previous barriers identified in the Accessibility Plan in 2007 and 2008.

This Accessibility Plan will be the blueprint for Brighton's Municipal Accessibility Advisory Committee. Not only will the committee update the plan annually, but also, continue to educate others about disabilities and accessibility.

We recognize that persons with disabilities represent a significant and growing part of our Province's and the Municipality's population. According to Statistics Canada, about 1.9 million Ontarians have a disability; about 16% of the population. Disability tends to increase with age and it is estimated that in two decades 20% of the population will have disabilities. Enhancing the ability of people with disabilities to live independently and contribute to the community will have positive effects on future prosperity in Ontario.

DEFINITION OF DISABILITY:

The Ontarians with Disabilities Act, 2001 defines disability and barrier to include the following:

Disability:

- a) any degree of physical disability, infirmity, malformation or disfigurement that is caused by bodily injury, birth defect or illness and, without limiting the generality of the foregoing, includes diabetes mellitus, epilepsy, a brain injury, any degree of paralysis, amputation, lack of physical co-ordination, blindness or visual impediment, deafness or hearing impediment, muteness or speech impediment, or physical reliance on a guide dog or other animal or on a wheelchair or other remedial appliance device,
- b) a condition of mental impairment or a developmental disability,
- c) a learning disability, or a dysfunction in one or more of the processes involved in understanding or using symbols or spoken language,
- d) a mental disorder, or
- e) an injury or disability for which benefits were claimed or received under the insurance plan established under the Workplace Safety and Insurance Act, 1997

Barrier:

Means anything that prevents a person with a disability from fully participating in all aspects of society because of his or her disability, including a physical barrier, an architectural barrier, an information or communication barrier, an attitudinal barrier, a technological barrier, a policy or a practice

OBJECTIVE OF PLAN:

This plan does the following:

- 1) Describes the measures the Municipality will take in the coming year to identify, remove and prevent barriers for people with disabilities.
- 2) Provides a timeline for additional barrier identification initiatives; citing the facilities, programs, policies, practices and services that the Municipality will review in the coming year.
- 3) Describes the process by which the Municipality will monitor the plan's progress to ensure that targets are being met and work is being done in accordance with the plan.
- 4) Describes how the Municipality will make the plan available to the public.

MUNICIPALITY OF BRIGHTON PROFILE:

Brighton is situated on Lake Ontario midway between Toronto and Kingston in the Northumberland County. Currently, the community is home to over 10, 253 people and continuously growing. Brighton is one of the fastest growing towns in Ontario, with attractive housing developments built on and near the water. With its charming 19th century architecture, the town retains the spirit of the early founders who established some of the finest apple orchards in Canada. Brighton will enchant you with its small town charm, friendly hosts and relaxing atmosphere.

Birding, camping, parks and year-round trails make Brighton a great outdoor adventure. Presqu'île Provincial Park offers visitors a host of activities and events all year-long including: the welcoming of spring with the Waterfowl Festival and sandy beaches in the summer time. This park has many nature trails where one can go walking and hiking in the summer and cross-country skiing in the winter. A day at the park may consist of relaxing on one of the beaches, walking along the boardwalk and then proceeding down to the Lighthouse and Information Center. Throughout the

summer months there are daily events that the children can become involved in and there are often theatrical performances that are performed at the amphitheatre at night.

MISSION STATEMENT:

'Brighton will continue to progress responsibly, respecting our unique rural and urban heritage. We will maintain our small town charm and be a friendly host to all who choose to live, work and visit our welcoming community.'

The Municipality of Brighton strives to provide its residents and visitors with superior customer service. Our friendly staff is glad to assist individuals in any way possible to ensure a pleasant experience for everyone.

Barriers Identified at Municipal Buildings and Ontario Building Code

Reference:

1. MUNICIPAL BUILDING AT 35 ALICE ST

Barriers Identified	OBC Reference	Recommended Action
<p>CORRIDOR</p> <p>Entrance</p> <ul style="list-style-type: none"> No proper signage to indicate accessible entrance <p>Washroom</p> <ul style="list-style-type: none"> Need proper signage Mirror at unusable height for person in chair Light switch too high to easily reach, OBC standards 900mm to 1200mm above floor <p>Automatic Door Openers</p> <ul style="list-style-type: none"> Controls for automatic door opener needs proper signage for automatic button <p>Elevator</p> <ul style="list-style-type: none"> Escape route sign too high No proper signage to indicate accessible elevator 	<p>OBC 3.8.3.1</p> <p>OBC 3.8.3.11</p> <p>OBC 3.8.3.1</p> <p>OBC 3.8.3.1</p> <p>OBC 3.8.3.1</p> <p>OBC 3.8.3.1</p>	<ul style="list-style-type: none"> Put up proper accessible signage to indicate entrance and buttons Put up proper accessible signage Adjust mirror according to OBC standards Lower switch Put up proper accessible signage Move escape route sign lower Place proper signage up once device is set up
<p>MUNICIPAL OFFICE</p> <p>Entrance</p> <ul style="list-style-type: none"> No proper signage to indicate accessible entrance <p>Washroom</p> <ul style="list-style-type: none"> Door swings inward 	<p>OBC 3.8.3.3</p> <p>OBC 4</p> <p>OBC 3.8.3.1</p> <p>OBC 3.8.3.8</p>	<ul style="list-style-type: none"> Place proper signage up once device is set up Adjust door swing

<ul style="list-style-type: none"> • Doorway clearance at 787mm, OBC standard is 810mm (min) in open position • Light switch too high to easily reach, OBC standards 900mm to 1200mm above floor • Mirror at unusable height for person in chair 	<p>1.b.(iii) 1.b (ii)</p> <p>OBC 3.8.3.1 OBC 3.8.1.5(1)</p> <p>OBC 3.8.3.11 OBC 3.8.3.8</p>	<ul style="list-style-type: none"> • Widen doorway to OBC standard • Lower switch • Adjust mirror according to OBC standards
<p style="text-align: center;">LIBRARY</p> <p>Entrance</p> <ul style="list-style-type: none"> • Top level access door needs to indicate accessible signage for automatic buttons <p>Desks</p> <ul style="list-style-type: none"> • Desks are too low to allow chair to fit under; height from floor to underneath of desk 622mm OBC standards 685mm <p>Book Stacks</p> <ul style="list-style-type: none"> • Stacks are too high to reach; max reach 1370mm, preferred 1220mm 	<p>OBC 3.8.3.1</p>	<ul style="list-style-type: none"> • Put up proper signage to indicate accessible automatic door buttons on both inside and out of 2nd level access door • Purchase higher desks • Put Desks on lower floor • Purchase lower stacks
<p style="text-align: center;">COURT ROOM OFFICE AREA</p> <p>Entrance</p> <ul style="list-style-type: none"> • Door handle is awkward to grip • Proper signage for accessible exit • Doorway clearance at 787mm, OBC 	<p>OBC 3.8.3.3 OBC 3 OBC 17(d)</p> <p>OBC 3.8.3.3.1</p>	<ul style="list-style-type: none"> • Change door handle to lever type • Place appropriate signage accessible entrance and exit • Widen doorways to OBC standard

standard is 810mm (min) in open position		
COURT ROOM AND COUNCIL CHAMBERS <ul style="list-style-type: none"> No reserved seating Proper signage for accessible exit 	OBC 3.8.3.6 OBC 3.8.3.1	<ul style="list-style-type: none"> Reserve seating area for wheelchairs Put up proper signage indicating ramp exit
HEALTH UNIT Entrance <ul style="list-style-type: none"> Front counter is not accessible Put up proper signage to indicate accessible automatic door opener <ul style="list-style-type: none"> Hallway is blocked by fridge on left side 	OBC 3.8.3.3 OBC 3.8.3.1	<ul style="list-style-type: none"> Redesign and construct new counter Move barrier outside of health unit so one can reach accessible button Place proper signage up to indicate accessible entrance Move refrigerator to better location

2. CODRINGTON HALL

Barriers Identified	OBC Reference	Recommended Action
Entrance <ul style="list-style-type: none"> No automatic door openers No proper signage to indicate accessible entrance Big black mats in front of entrance could be a major trip hazard Fire extinguisher placement is too high, OBC standards 	OBC 3.8.3.3 OBC 4 OBC 3.8.3 OBC 3.8.1.5	<ul style="list-style-type: none"> Install automatic door opener Remove black mats Lower extinguisher

<p>900mm – 1200mm</p> <ul style="list-style-type: none"> Lowered coat hooks have barrier in front <p>Washroom</p> <ul style="list-style-type: none"> Doorway clearance at 787mm, OBC standard is 810mm (min) in open position Washroom faucet handles are twist Light switch too high to easily reach, OBC standards 900mm to 1200mm above floor Mirror at unusable height for person in chair 	<p>OBC 3.8.3.3.1</p> <p>OBC3.8.3.3.3</p> <p>OBC 3.8.3.1 OBC 3.8.1.5(1)</p> <p>OBC 3.8.3.11 OBC 3.8.3.8</p>	<ul style="list-style-type: none"> Remove barrier (overhead shelf) to be able to reach hooks Widen doorway to OBC standard Replace with lever type handles Lower switches Adjust and lower mirror to OBC standards
<p>CODRINGTON HALL LIBRARY</p> <p>Entrance</p> <ul style="list-style-type: none"> Library area very cramped and cluttered; too many things in small area Stacks are too high to reach; max reach 1370mm, preferred 1220mm Desks are too low to allow chair to fit under; height from floor to underneath of desk 622mm OBC standards 685mm 		<ul style="list-style-type: none"> Re-organize or move things in library to make more room available Purchase lower book stacks according to OBC standards Purchase higher desks according to OBC standards

3. HILTON HALL BUILDING

Barriers Identified	OBC Reference	Recommended Action
<p>Entrance</p> <ul style="list-style-type: none"> No automatic door openers 	<p>OBC 3.8.3.3</p>	<ul style="list-style-type: none"> Install automatic door opener

<ul style="list-style-type: none">• 1 of the 2 entrances must be made accessible; note- put some pavement down on grass to first entrance (double doors) to make an accessible entrance• Big lip/divot in the pavement from front entrance to Hall• Fire extinguisher placement hidden• Flooring uneven in areas, which can be a trip hazard or hazard for those with a wheelchair/walker/stroller• No accessible parking designated <p>Washroom</p> <ul style="list-style-type: none">• Washroom faucet handles are twist	<p>OBC 3.8.1.5</p> <p>OBC 3.8.2.2</p> <p>OBC3.8.3.3.3</p>	<ul style="list-style-type: none">• Make one entrance accessible• Put up proper accessible signage once device is set up• Redo the front entrance with proper pavement to make front entrance accessible• Reposition fire extinguisher in visible area with height of OBC standards• Redo/replace parts of floor that are broken to make floor all one level• Paint accessible parking spots and put up proper signage once signs are in place• Replace with lever type faucet handles
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4. KING EDWARD PARK ARENA

Barriers Identified	OBC Reference	Recommended Action
<p>Entrance</p> <ul style="list-style-type: none"> • No proper signage to indicate accessible entrance (main doors) • No proper signage on corridor entrance into arena to indicate accessible automatic button (one door) • Fire extinguisher placement is too high, OBC standards 900mm – 1200mm • Telephone placement is too high OBC standard coin slot no higher than 1200mm from floor • Bulletin board placement is too high; max height reach is 1370mm • No access to top level • During arena use, accessible washrooms are closed – no access for accessible users 	<p>OBC 3.8.3</p> <p>OBC 3.8.1.5</p> <p>OBC 3.8.3.15.3</p>	<ul style="list-style-type: none"> • Put up proper signage to indicate accessible entrance • Put up proper signage to indicate accessible entrance • Lower extinguisher • Lower telephone height • Lower board placement • Arena expansion in design stage • Propose to either: <ol style="list-style-type: none"> 1. Make accessible washrooms available during arena use 2. Make washroom in arena-area accessible

5. SOUTH PUBLIC WORKS BUILDING

Barriers Identified	OBC Reference	Recommended Action
Entrance <ul style="list-style-type: none"> No proper signage to indicate accessible entrance No lower coat hooks in lunch room to hang coats/bags on; max height 1370mm 	OBC 3.8.3.3 OBC 4 OBC 3.8.3.	<ul style="list-style-type: none"> Put up proper signage to indicate accessible entrance Install lower coat hooks

6. CURLING CLUB

Barriers Identified	OBC Reference	Recommended Action
Entrance <ul style="list-style-type: none"> No automatic door openers No proper signage to indicate accessible entrance Doorway clearance at 787mm, OBC standard is 810mm (min) in open position 	OBC 3.8.3.3 OBC 4 OBC 3.8.3 OBC 3.8.3.3.1 OBC 3.8.3.8	<ul style="list-style-type: none"> Install automatic door opener Place proper signage up once device is set up Widen doorways to OBC standard
Washrooms <ul style="list-style-type: none"> Both washrooms are not accessible Doorway clearance at 787mm, OBC standard is 810mm (min) in open position No horizontal grab bar placed 50mm in front of toilet Sink not accessible Mirror at unusable 	OBC 3.8.3.3.1 1.b.(iii) 1.b.(ii) 1.d OBC 3.8.3.11 1 2	<ul style="list-style-type: none"> Widen doorway to OBC standard Install grab bar Install accessible sink Adjust mirror according to OBC

<p>height for person in chair</p> <ul style="list-style-type: none"> • Door knob is unsuitable, use a lever type style • Light switch too high to easily reach, OBC standards 900mm to 1200mm above floor • Viewing room is not accessible • Accessible parking not indicated 	<p>OBC 3.8.3.3(3)</p> <p>OBC 3.8.1.5(1)</p> <p>OBC 3.8.2.2</p>	<p>standards</p> <ul style="list-style-type: none"> • Replace with lever type • Lower switch • Install ramp to viewing area • Designate accessible parking for curling club
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Barriers Identified at Sidewalks with Street Location:

a) CURB CUTS:

Barrier	Intersection & Address	Action Recommended
1. Curb cut	67 Main St- south east corner near Law Firm	Adjust curb profile & grate to be painted; made to be more visible and curb painted to match road better
2. Curb cut	Corner of Main & Meade	Needs groves to indicate slope and curb
3. Curb cut	Alice/Singleton South and North East	Adjust curb profiles of both north and south sides; major trip hazards
4. Curb cut	Main 91 & 93	Sidewalk needs repairs (Sidewalk program to restore this section by 2014)
5. Curb cut	103 Main St	Sidewalk needs repairs (Sidewalk program to restore this section by 2014)
6. Curb cut	Main/Maplewood South West	Adjust curb profile; curb cut too steep
7. Curb cut	77 Main St- near Main St Variety Store	Uneven and sloped sidewalk; needs repairs

8. Curb cut	Prince Edward East	Adjust curb profile (near Gross St)
9. Curb cut	Prince Edward East	Adjust curb profile (near Richardson St)
10. Curb cut	Adjust curb profile (near Richardson St)	Create a curb cut (near Gross St)
11. Curb cut	Chapel St	Sidewalk needs replacing; uneven and cracking near 50 Chapel St is really bad, whole St needs sidewalk repaired
12. Curb cut	Division St	Uneven panel joints and curb cut needs to be replaced between # 34 – 38 Division St
13. Curb cut	Meade & Chapel St	Adjust curb profile
14. Curb cut	Main St & Maplewood	Adjust curb profile

b) SLABS:

Barrier	Intersection & Address	Action Recommended
1. Slab	Elizabeth St (south side)	Repair or replace (from Perry to Oliphant- Asphalt Blvd is included in the Sidewalk Program to be fully replaced)
2. Slab	Elizabeth St (south side)	Repair or replace (from Perry to Oliphant- Asphalt Blvd is included in the Sidewalk Program to be fully replaced)
3. Slab	Prince Edward St	East and West Sides of sidewalk cracked, slabs badly sunk in near 50 Prince Edward St

c) CROSSING ACTIVATORS:

Barrier	Intersection & Address	Action Recommended
1. Crossing Activator	Elizabeth/Pinnacle South West	Slab pad to be poured; to reach crossing buttons
2. Crossing Activator	Elizabeth/Pinnacle North East	Slab pad to be poured; to reach crossing buttons
3. Crossing Activator	Elizabeth/No Frills South East	Slab pad to be poured; to reach crossing buttons

d) TRIP HAZARDS:

Barrier	Intersection & Address	Action Recommended
1. Trip Hazard	Elizabeth and Alice St intersection	Repair or replace slab
2. Trip Hazard	Young Street (east side)	Level slab (between Young and George St- is said to in the 2015 sidewalk program)
3. Trip Hazard	Main Street (south side)	Level bricks around tree (near Clan Shoppe)
4. Trip Hazard	Main Street (south side)	Level bricks around tree; repair slab (near Magnolia Cottage)
5. Trip Hazard	Main Street (south side)	Level bricks around tree; repair slab (near Borchert furniture)
6. Trip Hazard	Main Street (south side)	Level bricks around tree; repair slab (near Pharma Plus)
7. Trip Hazard	Main Street (north side)	Level bricks around tree; repair slab (near CIBC bank)
8. Trip Hazard	Main Street (north side)	Level bricks around tree; repair slab (near insurance store)
9. Trip Hazard	Main Street (north side)	Level bricks around tree; repair slab (near Antique Shop)
10. Trip Hazard	Main Street (north side)	Level bricks around tree; repair slab (near the front of Sobeys's Parking Lot)

IMPLEMENTATION AND MONITORING PROCESS:

The implementation of barriers will be reviewed and completed by staff at the Public Works Department. The Accessibility Advisory Committee will meet on a regular basis to assess progress on the implementation of the plan and to re-evaluate, if necessary, aspects of the plan in lieu of changing circumstances.

COMMUNICATION OF THE PLAN:

Awareness about the plan will be promoted through a presentation held on September 10 2007, to the Council and guests. The final version of the Accessibility Plan will be available on the Brighton web site and will be available in hardcopy format at the Municipal Office.

ACCESSIBILITY ADVISORY COMMITTEE:

The Accessibility Advisory Committee is a group of people who meet on a regular basis to discuss the progress made and future initiatives to remove the barriers found and document if new barriers arise for those with a disability. As per terms with the ODA, a majority of our members must have some kind of disability and the remaining members should have an acquaintance that has a disability.

The Accessibility Advisory Committee should follow the following objectives in its mandate with regards to accessibility issues:

- To prepare and implement annual accessibility plans as specified by the Ontarians with Disabilities Act, 2001 (ODA)
- To advocate on behalf of persons with disabilities
- To review and advise Council on the following in regards to accessibility concerns;
 - Site plans of new and existing municipal buildings
 - New and existing municipal by-laws
 - Policies

- Purchases
- Significant renovations
- Leased facilities or any other facility used as a municipal building
- Municipal capital facilities under the Municipal Act
- Goods and services provided by the municipalities or agents providing services under contract with the municipality
- To promote public awareness and understanding of the needs of disabled persons
- To encourage improved services which will enable disabled persons to live a full and productive life
- To provide advice to Council on other issues of importance to persons with disabilities

The Accessibility Advisory Committee shall also update the plan annually with the barriers that have been removed and add any that have come up over the course of the past year.

BARRIER IDENTIFICATION METHODOLOGY:

Methodology	Description
Roundtable Discussion	An initial meeting that each committee member lists their priorities regarding accessibility issues and raises additional concerns and/or items for consideration.
Physical Tour of Township Buildings And Parks	The committee shall tour the township buildings and parks to identify barriers preventing universal accessibility.
Review of Ontario Building Codes	The committee shall obtain and review the Ontario Building Code changes and Ontario Human Rights

	Code documents that relate to accessibility issues. Note; that the committee has a duty to accommodate the Ontario Human Rights Code and that it prevails over the Building Code.
Review of Accessibility Guidelines from Larger Municipalities	Review accessibility guidelines from other larger municipalities for consideration regarding future township guidelines. (i.e. City of Peterborough and City of London guidelines)

WORDS WITH DIGNITY:

Instead of...

- Use...

Disabled, handicapped, crippled

- Person(s) with a disability

Crippled by, afflicted with, suffering from, victim of, deformed

- Person who has... or,
- Person with...

Lame

- Person who is mobility impaired

Confined, bound, restricted to or dependent on a wheelchair

- Person who uses a wheelchair

Deaf and dumb, deaf mute, hearing impaired

- Person who is Deaf, hard of hearing

Retarded, mentally retarded

- Person with a developmental disability

Spastic (as a noun)

- Person with Cerebral Palsy

Physically challenged

- Person with a physical disability

Mental patient, mentally ill, mental, insane

- Person with a mental illness, Person who has schizophrenia, Person who has...

Learning disabled, learning difficulty

- Person with a learning disability

Visually impaired (as a collective noun)

- Persons who are visually impaired, blind