



35 Alice Street  
Brighton, ON K0K 1H0  
613-475-0670  
**Media Release**

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For Immediate Release**

## **Internal Restructuring**

**Brighton, ON** - At a special Council meeting last evening, Council approved a recommendation from the Chief Administrative Officer to restructure the Public Works and Environmental Services department as well and the Planning and Development Services department.

CAO Gayle Frost advised Council that the current organizational structure is not such that we can meet the needs of our community effectively. She recommended the following changes:

- the position of Director of Public Works and Environmental Services be declared redundant and, subsequently, the incumbent's employment be terminated effective immediately as a result;
- recruitment for the position of Environmental Services Manager be approved;
- the position of Director of Planning and Development Services be declared redundant;
- the position of Manager of Planning be created, and that this position be offered to the incumbent Director of Planning and Development Services; and
- the position of Director of Public Works and Development be created and that the CAO be directed to begin recruitment for this position immediately.

Mayor Mark Walas stated "The demands on our wastewater facility are such that substantial investments will have to be made over the next several years. The infrastructure in the public works department has similar strains. The recruitment for the positions of Director of Public Works and Development along with the Environmental Services Manager will provide the in-house expertise required to manage our assets. The creation of the full time Manager of Planning position will provide the time needed to focus on the ongoing planning issues of the municipality."

The Director of Planning and Development position has been experiencing pressures as the planning initiatives within our community increase, compounded by the Building and By-law Enforcement functions reporting to this position. Ken Hurford will be offered the Manager of Planning position which will ensure that 100% of his time and respected expertise is focused on providing continued good management and continuity in meeting the planning needs within our community.

Director of Public Works and Environmental Services, Jim Phillips will be leaving the organization. CAO Gayle Frost commented "Jim Phillips has been a long serving dedicated employee of this municipality. On behalf of Council, we thank him for his commitment to the community over the past 18 years and wish him well in his future endeavours."

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For more information, contact CAO Gayle Frost at 613-475-0670.